

**THE UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF ARKANSAS  
CENTRAL DIVISION**

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

**PLAINTIFF**

**and**

**MARSHONNA LLOYD**

**INTERVENOR PLAINTIFF**

**v.**

**Case No. 4:19-cv-00718-KGB**

**PEI WEI ASIAN DINER, LLC, doing business as PEI WEI  
FRESH KITCHEN**

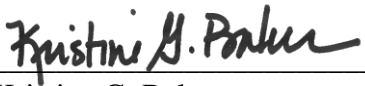
**DEFENDANT**

**ORDER**

This is an employment-discrimination case. On October 15, 2019, plaintiff Equal Employment Opportunity Commission filed a complaint against defendant Pei Wei Asian Diner, LLC, doing business as Pei Wei Fresh Kitchen, alleging violations of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.*, and Title I of the Civil Rights Act of 1991, 42 U.S.C. § 1981 *et seq.* (Dkt. No. 1). On November 12, 2019, plaintiff-intervenor Marshonna Lloyd filed a motion to intervene (Dkt. No. 4), which the Court granted on December 3, 2019 (Dkt. No. 9). Ms. Lloyd filed her complaint in intervention on December 5, 2019 (Dkt. No. 10). On January 30, 2020, counsel for the parties communicated with the Court to report that they have reached an agreement that will resolve this case and attached for the Court's consideration a consent decree signed by all three parties to this litigation. A copy of the consent decree is attached as Exhibit A to this Order.

Accordingly, the Court hereby adopts and approves the consent decree attached hereto. The Court dismisses this case with prejudice and retains jurisdiction to enforce the consent decree's terms.

It is so ordered this 3rd day of February, 2020.

A handwritten signature in black ink, reading "Kristine G. Baker". The signature is written in a cursive, flowing style. It is positioned above a horizontal line.

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Kristine G. Baker  
United States District Judge